

| | | | |
|-------------------------------|---|---|-------------|
| DECISION-MAKER: | Southampton Health & Care Partnership Board | | |
| SUBJECT: | Project Fusion Update | | |
| DATE OF DECISION: | 25 January 2024 | | |
| REPORT OF: | CLLR LORNA FIELKER LEADER OF THE COUNCIL | | |
| <u>CONTACT DETAILS</u> | | | |
| AUTHOR: | Name: | Paula Anderson | Tel: |
| | E-mail: | paula.anderson@southernhealth.nhs.uk | |
| | Title: | Deputy Chief Executive for Southern Health | |

| | |
|---|---|
| STATEMENT OF CONFIDENTIALITY | |
| N/a | |
| BRIEF SUMMARY | |
| <p>Project Fusion is the programme underway to create a new, combined NHS Foundation Trust to deliver community, mental health and learning disability services across Hampshire and the Isle of Wight. This paper, together with Our Plan (attached as Appendix 1 to this report) and the Clinical Strategy (attached as Appendix 2) form an update to the Health & Care Partnership Board on progress.</p> | |
| RECOMMENDATIONS: | |
| (i) | To note the contents of this report and receive updates as per the attached appendices. |
| REASONS FOR REPORT RECOMMENDATIONS | |
| 1. | See above. |
| ALTERNATIVE OPTIONS CONSIDERED AND REJECTED | |
| N/a | |
| DETAIL (Including consultation carried out) | |
| <p>Bringing services into a single organisation will result in more consistent care with reduced unwarranted variation, more equitable access to services irrespective of postcode, and a more sustainable workforce and services. The new organisation will be large yet will operate locally to ensure services can best meet the needs of different communities.</p> <p>The new Trust will be comprised of all the services currently provided by Solent NHS Trust and Southern Health NHS Foundation Trust, the community, mental health and learning disability services provided by Isle of Wight NHS Trust and child and adolescent mental health services delivered in parts of Hampshire by Sussex Partnership NHS Foundation Trust. The aim is for the new Trust to be formed by April 2024.</p> <p>A considerable amount of progress has been made in recent months:</p> | |

| | |
|--|--|
| | <ul style="list-style-type: none"> • Approval by NHS England of the strategic outline case for change • The appointments of Ron Shields as Chief Executive and Lynne Hunt as Chair for the new organisation, following comprehensive processes overseen by the Integrated Care Board. • The appointment of designate Non-Executive Directors from the current organisations to take up roles on the Board of the new Trust. • Ongoing collaborative working across all clinical teams to identify best practice and opportunities to develop and improve services in the new organisation. • Detailed and ongoing integration planning to prepare for the organisations to come together, ensuring safe, continuous delivery of care with the minimum of disruption. • Engagement with communities, users, staff and partners to seek views about key elements of the new Trust (including vision, values, strategic objectives, clinical strategy, operating model and naming options). • The name of the new Trust has been developed and approved by NHS England following extensive engagement. The new organisation will be called: Hampshire and Isle of Wight Healthcare NHS Foundation Trust. • A comprehensive Full Business Case has been approved by Boards of each provider Trust involved at a joint meeting on 13 November. The Full Business Case is now under review by NHS England. The Full Business Case describes in detail the case for change, benefits, and the work required to bring the Trusts together. A summary of this document is enclosed with this paper. • The high-level Clinical Strategy for the new Trust has been developed, which sets out the overarching clinical aims and principles for the new organisation. This strategy aligns with existing system priorities and strategies and has been developed in collaboration with clinicians from the provider Trusts, other partners, and people with lived experience. The strategy document is enclosed with this paper. <p>The executive director structure for the new Trust has been established and the aim is to have appointed designate executive directors for the new organisation during the weeks ahead. Communications and engagement with patients, carers, staff, communities and partners is ongoing and will continue to April 2024 and beyond. Currently engagement is taking place to gather further views to help inform how services could be grouped together in the new Trust. Following this, possible options for the organisational structure will be developed for further consultation during 2024. Key to this will be determining an operating model which leverages the benefits of being a large organisation, whilst delivering services at a local level. A standalone website and animation have been developed to help communicate the rationale and benefits of this work: www.fusion.hiow.nhs.uk</p> |
|--|--|

RESOURCE IMPLICATIONS

Capital/Revenue

N/a

Property/Other

N/a

| | |
|---|-----|
| LEGAL IMPLICATIONS | |
| <u>Statutory power to undertake proposals in the report:</u> | |
| | N/a |
| <u>Other Legal Implications:</u> | |
| | N/a |
| CONFLICT OF INTEREST IMPLICATIONS | |
| | N/a |
| RISK MANAGEMENT IMPLICATIONS | |
| | N/a |
| POLICY FRAMEWORK IMPLICATIONS | |
| | N/a |

| | |
|--|--|
| KEY DECISION? | No |
| WARDS/COMMUNITIES AFFECTED: | All wards |
| <u>SUPPORTING DOCUMENTATION</u> | |
| Appendices | |
| 1. | Project Fusion – Our Plan |
| 2. | Project Fusion – Clinical Strategy |

Documents In Members' Rooms

| | |
|---|------|
| 1. | None |
| Equality Impact Assessment | |
| Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out. | No |
| Privacy Impact Assessment | |
| Do the implications/subject of the report require a Privacy Impact Assessment (PIA) to be carried out. | No |